



Job Advert

Cognitive Rehabilitation Practitioner



Job Title: Cognitive Rehabilitation Practitioner

Reporting to: Project Lead

Location: Hybrid - 1 day per week working from home and mainly at clients homes in the community.

Salary: £6,000 - £7,000 pa (PAYE with paid holiday leave)

Type: Part-time 7 hours per week (contract until 1st June 2028).

Job Funded by: National Lottery Community Fund.

Application deadline: 27th June 2025 at 5pm.

Company information

Partners in Dementia (www.partnersindementia.org.uk) have been awarded £168,380 by the National Lottery Community fund to deliver an innovative and much needed three year project in and around York. We are ambitious for the proven methods we will use in our project and are leading advances in dementia care. Cognitive Rehabilitation is an important part of this work in the community.

Introduction to Cognitive Rehabilitation

Cognitive Rehabilitation supports people with dementia to function at the highest possible level in relation to goals which are important to them. Cognitive Rehabilitation is recommended by the National Institute for Health and Care Excellence. Read about Cognitive Rehabilitation here: <https://sites.google.com/exeter.ac.uk/great-cr/home?authuser=0>

Summary of role

This role is to deliver our Cognitive Rehabilitation service with people affected by dementia and their care partners in their own homes. You will receive training followed by support with regular supervisions from our Advanced Cognitive Rehabilitation Practitioner to learn the rehabilitation skills necessary to deliver this service. You will get to know the clients you support well, as you will work intensively with them for eight weeks and then periodically thereafter. You will also support the gathering of evidence for the outcomes of this work, and sometimes work in depth with clients, developing case studies to help generate further understanding of this approach.

Key Responsibilities and Tasks

- Comply with Partners in Dementia practice protocols and policies to provide a safe and legal environment around clients (e.g. Safeguarding training and DBS checks).
- Complete 8 hours of online Cognitive Rehabilitation training programme.
- Ensure that all communications with clients are within our companies protocols and performed professionally.

- Engage in regular supervisions with Lead Practitioner to help you to build skills and confidence as you learn to implement Cognitive Rehabilitation work.
- Make and uphold appointments with service users in a way that supports their full participation in the Cognitive Rehabilitation process.
- Write and update Cognitive Rehabilitation care plans.
- Assess people with dementia's retained abilities and support needs.
- Collaborate with the person with dementia and their care partner as a care triad, supporting them to come up with meaningful goals for the person with dementia.
- Refer to external agencies where appropriate with consent from service users wherever possible.
- Introduce graded and tailored rehabilitation strategies which utilise the person with dementias strengths and abilities.
- Ensure accurate completion of all relevant data collection in a prompt and efficient manner.
- Facilitate creating case studies using clients preferred methods and abilities.
- Own transport to get to/from clients homes 20 miles from central York.
- Attend and actively contribute at biannual team meetings involving all other project staff.

Other Responsibilities

- Be flexible where necessary and sensitive at all times to both the person with dementia and their care partner.
- Be a key member of staff contributing commitment and effort to make sure the team attains its project targets by providing an efficient and collaborative service.
- Keep up to date by reading internal and external communications.
- Ensure key understanding of the admin systems at all times.
- Ensure strong knowledge of our organisations key policies.
- Attend biannual team meetings with all other project staff.
- Share knowledge, information and experience freely with others.
- Work professionally with external professionals and colleagues.
- Participate as a team player by being involved in team activities and being sensitive to others' needs.
- Ensure to take a proactive approach to requesting support when required from the Project Lead.
- Use own initiative to work through tasks methodically, planning and prioritising them on a day to-day basis.

Essential Experience and Skills

- Experienced at assessing people with a defined need in order to understand their strengths and support needs (this doesn't have to be dementia).
- Takes initiative, adopts a flexible and proactive approach and has a drive to support the valuable data collection for the organisation.
- Strong organisational and analytical skills.
- Ability to self-motivate and work efficiently through self-direction as well as across a team.
- Ability to reflect on own practice and identify key learning points, both alone and within Supervision.

- Attention to accuracy and detail in documentation.
- Strong organisational and planning skills.
- Computer skills including using email, Microsoft Word and Excel.

Desirable Experience and Skills

- Experience of working with people with dementia or with other people with a defined need in a therapeutic way.
- Experience of working with unpaid carers.
- Experience facilitating case studies.

Key Dates and Information

- **To apply:** send an email with your CV, and very important- a covering letter explaining why you'd be ideal for this role, to partnersindementia@gmail.com
- **For an informal chat:** call Justin on 07932 420726.
- **Interview dates (online):** Monday 28th July 2025
- **Start date and induction:** Week commencing Monday 4th August 2025.

Partners in Dementia is committed to being a fully inclusive place to work where all our colleagues are encouraged and supported to be themselves, where difference is celebrated and where everyone feels able to deliver their best.